



**Thornton Fire District  
Employment Opportunity  
Job Announcement  
Intern Engineer  
\$200 Stipend per 24 hour shift**

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**Definition: Intern Engineer**

The Intern Engineer is an intermediate level position and will be assigned to one(1) shift a week. The Intern Engineer will work with the staff on shift and be directly supervised and work under the direction of the Company Officer.

**Job Summary:**

Performs all duties listed in the Intern Engineer and Intern Firefighter classes, in addition to providing direction to subordinates through safe and effective leadership in duties including but not limited to fire prevention and suppression services, community outreach and education, station and apparatus maintenance, and other mechanically related responsibilities while ensuring district policies and guidelines are met.

**Duties:**

The duties listed below are intended as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to this class. The Intern Engineer performs all duties listed in the Intern Firefighter and Intern Engineer classes, in addition to:

- Responds to fire, medical, and other emergency alarms by driving assigned equipment to appropriate locations.
- Operates equipment and assists in the suppression of fires, medical emergencies, and in the protection of life, property, and environment.
- Drives assigned firefighting apparatus to and from fires; operates pumps, and other mechanical equipment as required.
- Performs tactical assignments and directs the activities of firefighters until relieved by a senior officer.
- Assists in conducting residential and commercial inspections to discover and eliminate potential fire hazards.
- Educates the public in fire prevention and life safety methods.
- Services and make minor repairs on fire emergency equipment.

- Assists in conducting training programs for firefighters.
- Assisting in maintaining fire apparatus and equipment, fire station and grounds, and other equipment.
- Keep records and prepare reports as required.
- Assures adherence to established safety standards in daily operations.
- Attends training and drills as required.
- May prepare and conduct training courses.
- May administer emergency medical care
- Obtain and meet the necessary requirements to obtain OSFM Driver Operator 1B within six (6) months of appointment.

**Ability to:**

The abilities listed below are intended to illustrate the various types of work that may be performed. The omission of specific statements of abilities does not exclude them from the position if the work is similar, related or a logical assignment to this class.

- Work and communicate effectively with people of various education and socioeconomic backgrounds by respecting beliefs, interpersonal styles and behaviors of both clients and co-workers
- Operate contemporary office equipment inclusive of computer, keyboard, and all applicable electronic equipment.
- Effectively apply fire suppression and prevention methods and techniques.
- Operate and maintain firefighting, rescue, emergency medical equipment, tools, and supplies.
- Follow oral and written instructions, react quickly in emergencies, and display sound judgment in making decisions.
- Analyze situations accurately and adopt an effective course of action.
- Direct activities of firefighters and other probationary Engineers.
- Understand and carry out oral and written instructions.
- Establish and maintain effective working relationships with the public, staff, and others.
- Make effective decisions and solve problems.
- Prepare clear and concise reports and records using personal computers.
- Obtain and meet the necessary requirements to obtain OSFM Driver Operator 1B within six (6) months of appointment.

**Requirements for Intern Engineer:**

- Highschool Diploma or GED
- Must be eighteen (18) years of age, prior to appointment.

- Possession of a valid California Class C Driver's License.
- Valid American Heart Association CPR certification
- San Joaquin County EMT Certificate, CA EMT, or NREMT
- OSFM Firefighter I
- OSFM Driver Operator 1A
- Firefighters Endorsement
- Valid CPAT within 1 year prior to appointment
- Must reside within a reasonable radius from the district

**Desired Qualifications for Intern Engineer:**

- OSFM Accredited Fire Academy
- OSFM Driver Operator 1B
- OSFM Firefighter II
- OSFM Company Officer series courses
- OSFM I-200

**Incentives:**

Thornton Fire Protection District will pay \$200 stipend for every 24 hour shift. The Thornton Fire District will cover the cost of any certifications and/or classes required by the district. Additional certifications and/or classes may also be covered, pending approval by the Fire Chief.

Interns shall receive a monthly fifty (\$50) dollar stipend for the maintenance of their EMT licensure.

In the interest of maintaining a professional looking workforce, the District will reimburse employees for one set of uniforms in January of every year. The District will supply two district t-shirts at the time of hire. Interns will be reimbursed for one pair of Class B uniforms, (including shirt, pants and belt) after six months of employment. If the Intern leaves the District, the Class B shirt and District issued badge shall be returned.

**Physical Requirements:**

This position is involved in active public safety duties, which include the incumbents engaging in moderate physical exertion, associated with the ability to but is not limited to, lifting and/or dragging of heavy weight, bending, stretching, stooping, squatting, climbing, balancing, kneeling, crouching, crawling, running, jumping, pushing, pulling, twisting, and other forms of moderate to extreme physical. This position also requires extensive and repetitive physical activity involving the arms, wrists, and hands. It also requires physical abilities associated with the ability to read, write, and communicate in a work environment.

**Working Conditions:**

Positions in this class require the incumbents to be able to:

- Work various shifts, weekends, holidays and non-routine hours.
- Work outside in all types of climatic conditions including inclement and very hot weather, road hazards, substantial heights, vibration, confined spaces, chemicals, mechanical and/or electrical hazards, and hazardous physical substances and fumes.

**Process:**

Qualified candidates are encouraged to apply. Those who are qualified may either email or drop off their completed application to the Fire District's email or Fire Station. Following pending review, candidates most qualified will be invited for an oral interview. Candidates must pass pre-employment drug screening, background check and physical exam prior to being placed on shift at discretion of the Fire Chief. Please visit [www.thorntonfiredistrict.org](http://www.thorntonfiredistrict.org) to download your application and submit it to [thornton.fire@thorntonfiredistrict.org](mailto:thornton.fire@thorntonfiredistrict.org)

**Eligibility:**

Candidates who are most qualified will be placed on an eligibility list, good for two years.